

**Spray School District #1  
Executive Session School Board Meeting  
February 13, 2017  
Stone Building, Multipurpose Room**

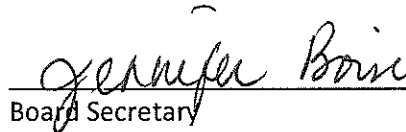
The meeting was opened at 7:45PM by Chair Tina Conlee. Board members present- Crystal Rey and David Newton. Breanna Skeem and Michelle Ordway were absent. All board members agreed to keep Superintendent Mr. Starkey present at the meeting.

Executive Session is being held to review Superintendent Phil Starkey's Self-Evaluation and Board Member Ratings.

Board Chair Tina Conlee narrated each performance standard and goal statement in which Mr. Starkey was being rated. Each standard was discussed in relation to Mr. Starkey's performance in that area and a consensus rating of 0-4 was reached on each and recorded by Jennifer Boise. After the evaluation was complete, Tina Conlee asked Mr. Starkey if he had any questions. Mr. Starkey commented on some of the board's comments particularly about hands-on teaching and discipline in the high school.

The Executive Session was adjourned at 8:39PM.

 3-13-17  
Board Chair Date

 3-13-17  
Board Secretary Date